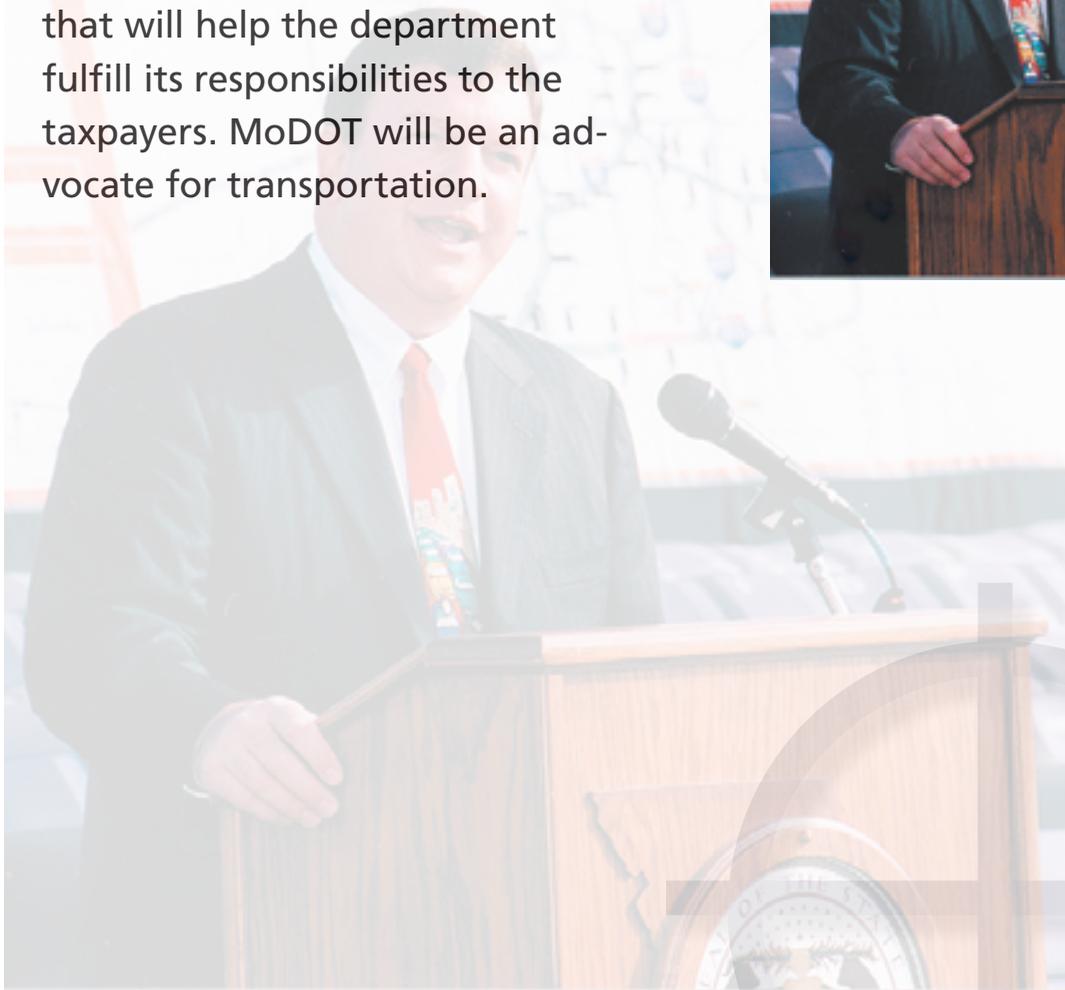

Advocate for Transportation Issues

*Tangible Result Driver – Pete Rahn,
Director of MoDOT*

Transportation issues can be extremely diverse and complex. An efficient transportation system requires leadership and, most importantly, a champion to ensure the resources support projects that will help the department fulfill its responsibilities to the taxpayers. MoDOT will be an advocate for transportation.



Advocate for Transportation Issues

Percent of minorities and females employed

Result Driver: Pete Rahn, Director of MoDOT

Measurement Driver: Brenda Treadwell-Martin, Equal Opportunity Director

Purpose of the Measure:

This measure tracks minority and female employment in MoDOT’s workforce and availability data from the Missouri 2000 Census report. Efficient use of people resources would provide opportunities for the department to leverage transportation resources to available human capital. By placing the right people in the right place, the department can better serve its customers and help fulfill its responsibilities to the taxpayers.

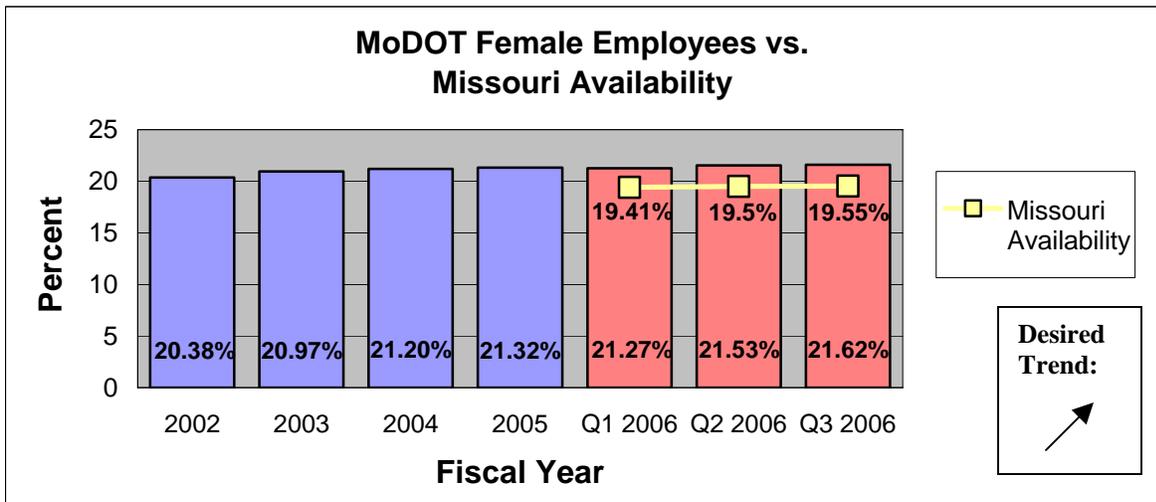
Measurement and Data Collection:

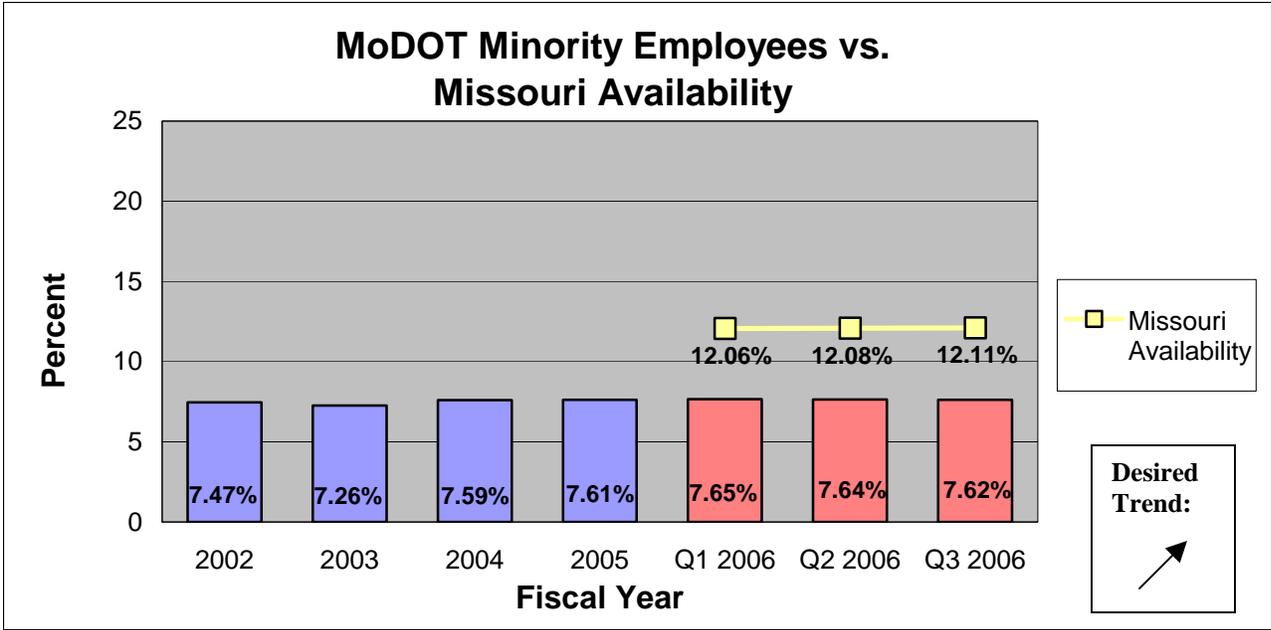
MoDOT’s Affirmative Action software database and Missouri 2000 Census Report is used to collect data. Private sector, Department of Transportation agencies, Missouri State agencies, and Missouri 2000 Census Data were researched to determine a benchmark for this measurement. Due to the significant variations for some of these entities, i.e., pay incentives, number of employees, geographic locations, etc., it was determined Missouri 2000 Census Data, based on jobs used by the department, would be the benchmark for this measurement.

Improvement Status:

The employment trend charts below compares MoDOT’s female and minority workforce data to Missouri 2000 Census Availability data from 2002 through December 2005. For the third consecutive quarter, female percentage experienced a .09 percent increase in employment as well as exceeded Missouri current availability by 2.07 percent.

Again, minority employment slightly decreased by .02 percent from the last quarter and continues to experience a 4.49 percent shortfall against Missouri benchmark data. However, MoDOT has extended job offers to over 15 minority civil engineers for co-op and salaried positions. Of this total, five have accepted employment with the department. Renewed emphasis to improve this measurement include: expanding outreach activities to educate individuals about opportunities at MoDOT; conducting cultural education meetings to train, coach and develop diversity and cultural competency in leaders and managers; and using Mentorship Program to assist with recruitment and retention.





Advocate for Transportation Issues

Percent of transportation-related pieces of legislation directly impacted by MoDOT

Result Driver: Pete Rahn, Director of MoDOT

Measurement Driver: Pam Harlan, Senior Governmental Relations Specialist

Purpose of the Measure:

This measure tracks the department's impact on the total number of transportation-related bills filed by the General Assembly as well as the department's progress on its own legislative agenda.

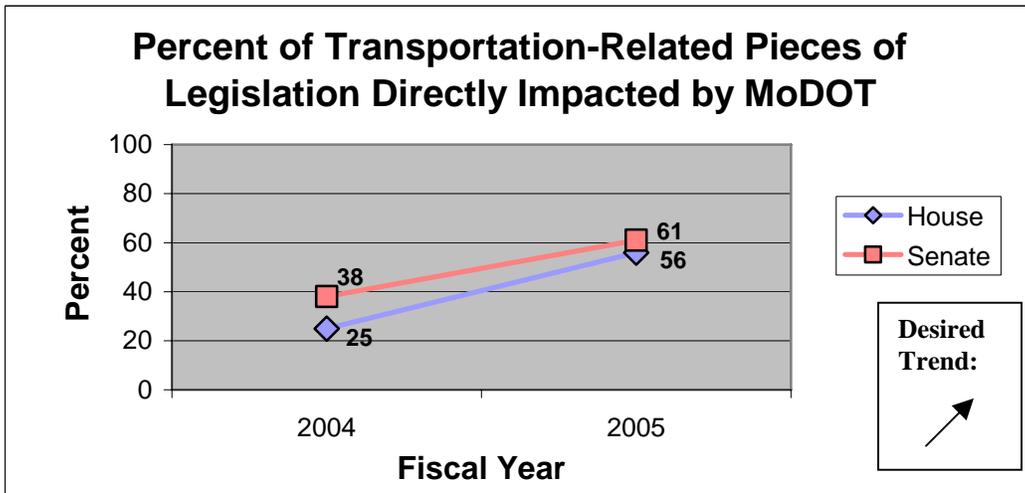
Measurement and Data Collection:

In the summer, data is obtained by reviewing both the Senate and House web sites for legislation in the transportation subject categories. Each bill is reviewed for department impact. A percentage is determined from the total number of bills the department impacted in each category divided by the total number of bills in each category. This percentage of impact is noted on the first chart.

Every fall, potential legislative proposals are submitted to the Missouri Highways and Transportation Commission for their review and approval. The second chart tracks each approved legislative proposal through the legislative process.

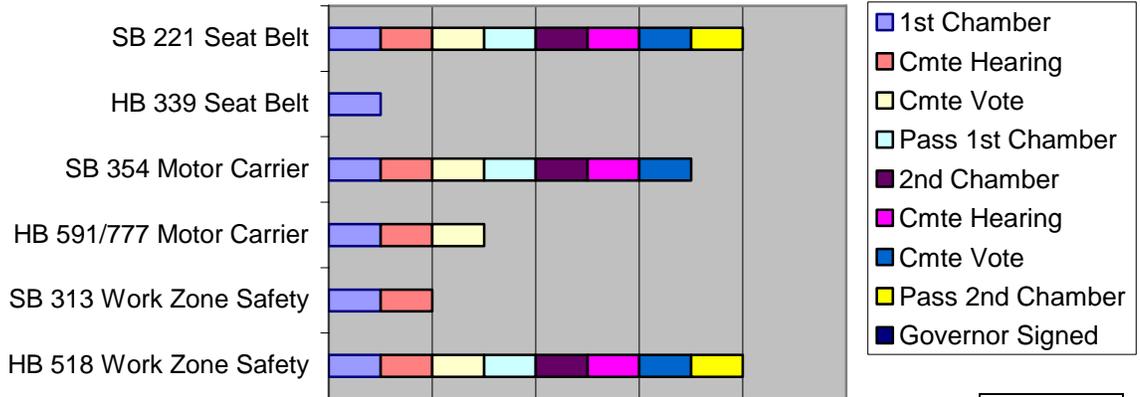
Improvement Status:

MoDOT has filed each legislative proposal approved by the Missouri Highways and Transportation Commission. MoDOT is tracking bills through the legislation process that are currently under the transportation subject categories on the House and Senate web sites.



Progress on MoDOT Legislative Initiatives

2005 - 93rd General Assembly



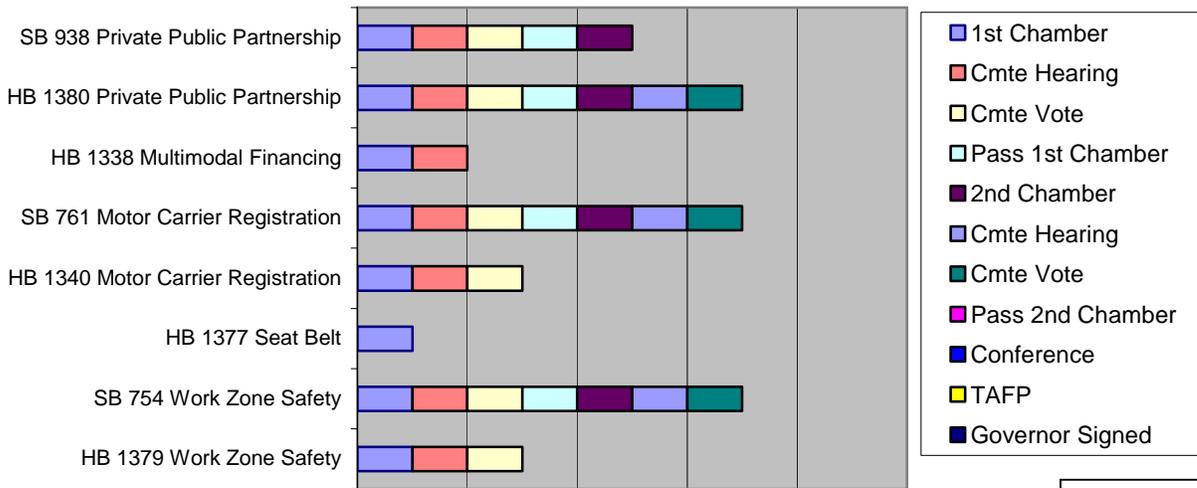
Progress

Desired Trend:

N/A

Progress on MoDOT Legislative Initiatives

2006 - 93rd General Assembly



Progress

Desired Trend:

N/A

Advocate for Transportation Issues

Percent of federal roadway earmarked projects on the state highway system

Result Driver: Pete Rahn, Director of MoDOT

Measurement Driver: Kent Van Landuyt, Federal Liaison

Purpose of the Measure:

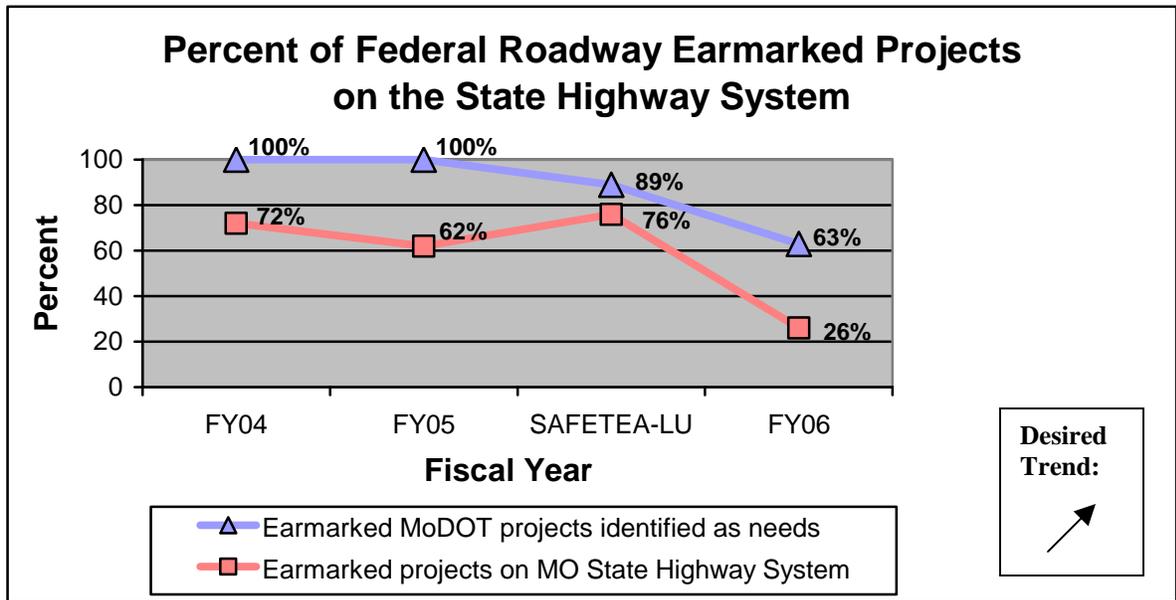
Missouri’s support for transportation on the national level is demonstrated by the impact of federal legislation on Missouri’s ability to address transportation needs. The percent of state highway system earmarks that are identified Missouri needs is representative of the department’s success as an advocate of the state’s transportation needs.

Measurement and Data Collection:

The data represents the percent of earmarked roadway projects that are on the state highway system and the percent that are identified as needs. The percent of individual projects on the state highway system represents the department’s success in working with Missouri’s Congressional delegation and the percent of state system earmarks that are locations already identified as needs demonstrates that MoDOT has provided adequate information to our Missouri Congressional members that these needs are the same as the needs recognized by their other constituents. The identified needs for this measure are projects on the state highway system that are included in the STIP or projects ready to be added as soon as funding becomes available.

Improvement Status:

The following chart shows that Missouri was not as successful in receiving earmarks for the state system in FY06 and was not as successful in receiving earmarks on state system projects that were identified needs. The department continues to meet with the staff of each member of Missouri’s U. S. Congressional delegation on a regular basis to provide information on transportation issues, urge them to support programs and projects that address Missouri’s transportations needs and provide them with information for fiscal year 2007 transportation needs. The department continues to provide training activities to inform congressional staff on the federal and state requirements that must be met before a project can be constructed. The department is striving for more than 75 percent of the earmarked project to be on the state system and more than 85 percent of the state system earmarked projects to be identified needs. The department continues to communicate directly with congressional staff members to help increase the number of earmarked projects that are identified needs on the state transportation system.



Advocate for Transportation Issues

Percent of customers who view MoDOT as Missouri's transportation expert

Result Driver: Pete Rahn, Director of MoDOT

Measurement Driver: Jay Wunderlich, Governmental Relations Director

Purpose of the Measure:

This measure tracks whether our customers feel the department is a leader and expert in transportation issues. The measure will eventually show us how effectively MoDOT conveys its expertise to the traveling public.

Measurement and Data Collection:

The data has been collected in conjunction with the Missouri Advance Planning initiative from its May 2005 survey. Each spring, MoDOT surveys the traveling public to collect information that will tell us what it will take to make MoDOT *the* state's transportation expert.

Improvement Status:

The current information shows that 73 percent indicate MoDOT is the transportation expert upon which they rely. The data provides us with a baseline to continue to explore the question of what a "transportation expert" means to our customers and what geographical areas of the state view us as such. Staff surveyed similarly populated states to find what other state DOTs are doing to measure efforts in this arena. This endeavor has established that MoDOT is the leader in measuring this activity. Through these contacts, staff is learning how other states work to improve partnerships with citizens, legislators and special interest groups.

